<table>
<thead>
<tr>
<th>SEE Core Paradigms</th>
<th>Leadership</th>
<th>Culture</th>
<th>Align Academic Systems</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Paradigm of Leadership</strong>&lt;br&gt;NOT THIS</td>
<td>Adult LEAD Team&lt;br&gt;Full Staff&lt;br&gt;Family and Community&lt;br&gt;Leadership is for the few</td>
<td>Leadership Environment&lt;br&gt;Physical Environment (See)&lt;br&gt;Language of Leadership (Hear)&lt;br&gt;Trust Environment (Feel)&lt;br&gt;Everyone can be a leader</td>
<td>Goal Achievement&lt;br&gt;Student Goals&lt;br&gt;Team (Department) Goals&lt;br&gt;School Goals</td>
</tr>
<tr>
<td><strong>Paradigm of Potential</strong>&lt;br&gt;NOT THIS</td>
<td>Leadership Courses&lt;br&gt;Integrated Approaches&lt;br&gt;Peer Facilitation&lt;br&gt;A few people are gifted</td>
<td>Student Voice&lt;br&gt;Student LEAD Team&lt;br&gt;Student Leadership Roles&lt;br&gt;Leadership Events</td>
<td>Empowered Learning&lt;br&gt;Student-led Learning&lt;br&gt;Collaborative Learning&lt;br&gt;Service Learning</td>
</tr>
<tr>
<td><strong>Paradigm of Change</strong>&lt;br&gt;NOT THIS</td>
<td>To improve schools, the system needs to change first</td>
<td>Student Voice&lt;br&gt;Student LEAD Team&lt;br&gt;Student Leadership Roles&lt;br&gt;Leadership Events</td>
<td>Change starts with me</td>
</tr>
<tr>
<td><strong>Paradigm of Motivation</strong>&lt;br&gt;NOT THIS</td>
<td>Educators control and direct student learning</td>
<td>Educators empower students to lead their own learning</td>
<td></td>
</tr>
<tr>
<td><strong>Paradigm of Education</strong>&lt;br&gt;NOT THIS</td>
<td>Focus solely on academic achievement</td>
<td>Develop the whole person</td>
<td></td>
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</tbody>
</table>

**DO Highly Effective Practices**

**Professional Learning**
- Adult LEAD Team
- Full Staff
- Family and Community

**Student Readiness**
- Leadership Courses
- Integrated Approaches
- Peer Facilitation

**Goal Achievement**
- Student Goals
- Team (Department) Goals
- School Goals

**Empowered Learning**
- Student-led Learning
- Collaborative Learning
- Service Learning

**Student Voice**
- Student LEAD Team
- Student Leadership Roles
- Leadership Events

**GET Measurable Results**

**Leadership**

**Culture**

**Academics**

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