

District Membership empowers district leaders with greater ownership, scalability, and flexibility, while implementing *Leader in Me* at the global standard for quality measurable results.

Benefits

- Become certified to train schools in the *7 Habits*®, Principal's Academy, and more.
- Implement with scalability and flexibility, while achieving measurable results.
- Enable training and ongoing development for district team members.
- Guidance in the selection process of a district coordinator, facilitators, and Coaches.
- Receive ongoing support from a FranklinCovey Coach to ensure quality results.
- Access District Membership resources through *Leader in Me* Online.

What Is the Purpose of District Implementation?

District Membership empowers district leaders with greater ownership, scalability, and flexibility to direct the *Leader in Me* installation process and provide ongoing support to schools. This cost-efficient implementation process maintains the same global standard of quality because of the orientation, training, and ongoing support of FranklinCovey. Once roles are assigned, district team members become certified to direct implementation, facilitate training workshops, and provide ongoing coaching support to ensure measurable results are achieved.

Implement *Leader in Me* with Greater Ownership

Because districts are empowered with greater ownership of the *Leader in Me* process, each district needs a district coordinator who can administer *Leader in Me* implementation with fidelity. This person could be the superintendent, district staff member, or even one of the assigned district facilitators or Coaches. FranklinCovey will provide orientation, training, and support to ensure the district coordinator has the tools and resources necessary to implement *Leader in Me* effectively.

NOTE: In the event of personnel turnover, the district must ensure that new coordinators, facilitators, or Coaches are each certified by FranklinCovey.





Scalability, Flexibility, and Measurable Results

District Membership provides flexibility to districts in staffing, scheduling, and parsing out of training workshops (half days, full days, etc.) according to each school's evolving needs. Districts can also develop and implement innovative ideas and flexible solutions with the support and guidance of a FranklinCovey Coach. Both implementation models follow the *Leader in Me* process, ensure all schools complete the annual MRA, and are each on track to achieve Lighthouse Certification.


Ongoing Training and Development


Each year of installation, district team members benefit from FranklinCovey's world-renowned leadership training and certification, which includes:

- Training academies and shadowing.
- Support from a FranklinCovey Coach.
- Onsite training workshops.
- Ongoing virtual coaching calls.
- District resources on *LIM* Online.
- The District Membership handbook.

District *Leader in Me* Team

 **District Coordinator**
(Administers school implementation.)

 **District Facilitator**
(Facilitates training workshops.)

 **District Coach**
(Facilitates training workshops and provides coaching to schools.)

District implementation can be delivered in one of two ways:



NOTE: To qualify, a district must have at least one school that has completed Level 1 of the process.



Facilitation-Only Model

FranklinCovey will provide support for the selection, training, and certification of one (1) district coordinator and two (2) facilitators to oversee implementation and deliver all *Leader in Me* training workshops. A FranklinCovey Coach will be assigned to the district to provide direct coaching support to all schools in the district with a focus on achieving measurable results.

Facilitation and Coaching Model

FranklinCovey will provide support for the selection, training, and certification of one (1) district coordinator and two (2) Coaches to deliver all *Leader in Me* training workshops as well as onsite and Community Coaching Days to help schools achieve measurable results. District Coaches will learn the skill of effectively coaching schools through the district *Leader in Me* Coach-Development System.

District Model Comparison Chart

	Facilitation Only	Facilitation and Coaching
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Eligibility

Active LIM School Already in District		<input checked="" type="checkbox"/>
District Role Observes FranklinCovey Centerline Training	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
District Role Observes FranklinCovey Coaching System		<input checked="" type="checkbox"/>

Capacity

Selection Support for District Facilitator or Coach	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Certify and Equip 1 District Coordinator	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Certify and Equip 2 District Facilitators	<input checked="" type="checkbox"/>	
Certify and Equip 2 District Coaches		<input checked="" type="checkbox"/>

Resources

District Portal on LIM Online	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Virtual Certification Training Modules	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
District LIM Team Facilitation Materials	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
District Role Coach Materials		<input checked="" type="checkbox"/>

Facilitation Only

Facilitation and Coaching

District Development

Facilitator Academy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Coach Academy		<input checked="" type="checkbox"/>
FranklinCovey Shadow	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Learning Labs		<input checked="" type="checkbox"/>
Virtual PLTs		<input checked="" type="checkbox"/>
Monthly Team Calls	<input checked="" type="checkbox"/>	
Monthly Individual and Team Calls		<input checked="" type="checkbox"/>

School Training

Centerline Training	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Annual Planning Call		<input checked="" type="checkbox"/>
Onsite Coaching		<input checked="" type="checkbox"/>
Regional <i>7 Habits Signature</i> (New-Staff)		<input checked="" type="checkbox"/>
Regional Lighthouse Coordinators Community Coaching		<input checked="" type="checkbox"/>
Regional Principals Community Coaching		<input checked="" type="checkbox"/>