

# Creating Culture

Establish an inspiring leadership environment that communicates the worth and potential of every student.

## Outcomes

**At the end of the workshop, participants will be able to:**

- Define three key ways to create a leadership culture.
- Transform the school's physical environment.
- Create an emotional climate of trust and caring.
- Empower students with leadership roles and responsibilities.
- Use events to build culture and practice leadership skills.



## Intentially Build a Great Schoolwide Culture

*Creating Culture* is a one-day workshop that is typically attended a few months after Launching Leadership. It is usually offered back to back with the *Lighthouse Team 1: Building the Plan* work session. A school's culture consists of the shared values and behavior of its people, manifest in the language, relationships, actions, values, norms, and systems in the school. Effective schools create their cultures proactively and intentionally. *Leader in Me* Schools build cultures that communicate the worth and potential of every person in the school.



# Communicate the Value and Potential of Every Student

*Creating Culture* builds on the foundation of leadership learned in the *7 Habits® Signature 4.0* and *Launching Leadership* workshops, expanding leadership from the individual to the group. The workshop introduces participants to three key elements that build a leadership culture:

- 1. Leadership Environment**—What is seen, heard, and felt.
- 2. Shared Leadership**—Student leadership roles, seeking student opinions, and inspiring students to find their voice.
- 3. Leadership Events**—Schoolwide events, classroom/work-area events, as well as Family and Community events.

Each staff member—instructional and non-instructional—is encouraged and prepared to post leadership messages in his or her classroom or work area, collaborate with students to create and fill leadership roles, and integrate leadership opportunities into regular classroom and work-area events. The key *Leader in Me* paradigm—everyone is a leader—reinforces each activity.

## One-Day Agenda | All Staff Invited

**Note: Please consider additional time for lunch and breaks.**

TIME	TOPIC
8:00 a.m.–9:15 a.m.	Creating a Leadership Culture: Effective Habits Drive Effective Cultures, Taking a Proactive Approach
9:30 a.m.–10:45 a.m.	Leadership Environment: The Physical Environment, A Common Language, The Emotional, Environment
11:00 a.m.–11:45 a.m.	Shared Leadership: Student Leadership Roles, Seeking Student Opinions
12:30 p.m.–1:45 p.m.	Inspiring Students to Find Their Voice
2:00 p.m.–3:15 p.m.	Leadership Events: Schoolwide Events: Classroom, Work-Area Events, and Family/Community Events
3:15 p.m.–3:30 p.m.	Action Planning: <i>Creating Culture</i> Quickstart