



CULTIVATE TRUST

4ER: Modeling / Inspire Trust

- Positive Intent
- Integrity
- Capability

The ability to model both character and competence in a way that builds trust and inspires confidence.

SHARE PURPOSE

4ER: Pathfinding / Create Vision

- Clarifying Vision
- Strategic Planning
- Inspiring Action

The ability to work with others to develop and communicate a compelling vision and actionable plan.

ALIGN TEAMS

4ER: Aligning / Execute Strategy

- Organizing People
- Building Systems
- Executing Plans

The ability to organize people, resources and systems to successfully execute a plan.

EMPOWER POTENTIAL

4ER: Empowering / Coach Potential

- Affirming
- Delegating
- Supporting

The ability to encourage others to use their gifts and talents to contribute to the team's purpose.

LEAD OTHERS

Interpersonal Effectiveness

Whole Person

Personal Effectiveness

LEAD SELF

DEVELOP STRENGTHS

Find Your Voice

- Conscience
- Passion Cultivation
- Talent Application

The ability to identify one's own talents and areas of passion and the determination to develop them.

ACHIEVE GOALS

4 Disciplines of Execution

- Focus
- Accountability
- Perseverance

The ability to set a focused goal, identify the steps to take, track progress, and accomplish the desired outcome.

ACTIVELY CONTRIBUTE

7H Paradigms + Habit 8

- Global Awareness
- Service-Minded
- Community Engagement

The awareness and ability to connect one's own unique talents and strengths to a need in the world and take principled action that creates positive change.

FOSTER WELLNESS

Habits 7 & 8

- Renewal
- Balance
- Continuous Improvement

The commitment to consistently grow one's own capacity through intentional choices that promote balance and resilience.

RELATIONSHIP BUILDING

Habit 4: Think Win-Win

- Abundance Mindset
- Courage & Consideration
- Trust

The ability to develop relationships through consistent interactions that build trust and balance one's personal needs with the needs of others.

EMPATHY

Habit 5: Seek First to Understand, then to be Understood

- Understanding
- Humility
- Respect

The ability to understand and respect other people's thoughts and feelings with the intent to see their perspective.

COMMUNICATION

Habit 5: Seek first to Understand, then to be Understood

- Listening
- Verbal Expression
- Non-Verbal Behaviors

The ability to reach mutual understanding with others, convey thoughts clearly, and effectively use body language to communicate.

COLLABORATION

Habit 6: Synergy

- Valuing Differences
- Creative Cooperation
- Resolving Conflicts

The ability to work together in a way that draws on everyone's unique strengths and ideas in order to find the best solution.

RESPONSIBILITY

Habit 1: Be Proactive

- Self-Awareness
- Initiative
- Emotion Regulation

The ability to be aware of one's actions and their impact, take proactive steps towards achieving goals, and manage emotions effectively.

VISION

Habit 2: Begin with the End in Mind

- Values Clarification
- Planning Ahead
- Goal Setting

The ability to imagine a meaningful future outcome and create a plan to get there.

PRIORITIZATION

Habit 3: Put First Things First

- Time Management
- Discipline
- Adaptability

The ability to plan and prioritize one's time based on goals and values, and show the discipline to follow through.

HIGHER-ORDER THINKING

Empowered Learning Approach

- Critical Thinking
- Meta Cognition
- Problem Solving

The ability to evaluate information, reflect on one's own thought processes, creatively solve complex problems, and lead one's learning.

