CULTIVATE TRUST

4ER: Modeling/Inspire Trust
- Positive Intent
- Integrity
- Capability

The ability to model both character and competence in a way that builds trust and inspires confidence.

SHARE PURPOSE

4ER: Pathfinding/Create Vision
- Clarifying Vision
- Strategic Planning
- Inspiring Action

The ability to work with others to develop and communicate a compelling vision and actionable plan.

ALIGN TEAMS

4ER: Aligning/Execute Strategy
- Organizing People
- Building Systems
- Executing Plans

The ability to organize people, resources, and systems to successfully execute a plan.

EMPOWER POTENTIAL

4ER: Empowering/Coach Potential
- Affirming
- Delegating
- Supporting

The ability to encourage others to use their gifts and talents to contribute to the team's purpose.

DEVELOP STRENGTHS

Find Your Voice
- Self-Awareness
- Passion Cultivation
- Self-Advocacy

The ability to identify one's talents and areas of passion and the determination to develop them.

ACHIEVE GOALS

4 Disciplines of Execution
- Focus
- Data Tracking
- Accountability

The ability to set a focused goal, identify the steps to take, track progress, and accomplish the desired outcome.

ACTIVELY CONTRIBUTE

7H Paradigms + Habit 8
- Conscience
- Global Awareness
- Community Engagement

The awareness and ability to connect one's unique talents and strengths to a need in the world and take principled action that creates positive change.

CONTINUOUSLY IMPROVE

Habits 7 & 8
- Curiosity
- Perseverance
- Balanced Renewal

The commitment to consistently seek new knowledge and skills while maintaining personal wellness and balance.
Habit 4: Think Win-Win
• Abundance Mindset
• Courage
• Consideration

The ability to develop relationships through consistent interactions that build trust and balance one's personal needs with the needs of others.

Habit 5: Seek First to Understand, then to be Understood
• Understanding
• Humility
• Respect

The ability to understand and respect another person's thoughts and feelings with the intent to see their perspective.

Habit 5: Seek first to Understand, then to be Understood
• Listening
• Clarity
• Presenting

The ability to reach mutual understanding through the clear exchange of information.

Habit 6: Synergy
• Valuing Differences
• Creative Cooperation
• Resolving Conflicts

The ability to work together in a way that draws on everyone's unique strengths and ideas in order to find the best solution.

Habit 1: Be Proactive
• Initiative
• Emotion Management
• Responsibility

The ability to use self-awareness of thoughts and emotions to increase responsibility for one's actions.

Habit 2: Begin with the End in Mind
• Values Clarification
• Planning Ahead
• Goal Setting

The ability to imagine a meaningful future outcome and create a plan to get there.

Habit 3: Put First Things First
• Prioritization
• Discipline
• Adaptability

The ability to plan and prioritize one's time based on goals and values, and show the discipline to follow through.

Empowered Learning Approach
• Critical Thinking
• Creative Thinking
• Problem Solving

The ability to evaluate information, generate creative ideas, solve complex problems, and lead one's learning.