

CULTIVATE TRUST

4ER: Modeling/Inspire Trust

- Positive Intent
- Integrity
- Capability

The ability to model both character and competence in a way that builds trust and inspires confidence.

The ability to work with others to develop and communicate a compelling vision and actionable plan.

SHARE PURPOSE

4ER: Pathfinding/Create Vision

- Clarifying Vision
- Strategic Planning
- Inspiring Action

ALIGN TEAMS

4ER: Aligning/Execute Strategy

- Organizing People
- Building Systems
- Executing Plans

The ability to organize people, resources, and systems to successfully execute a plan.

The ability to encourage others to use their gifts and talents to contribute to the team's purpose.

EMPOWER POTENTIAL

4ER: Empowering/ Coach Potential

- Affirming
- Delegating
- Supporting

DEVELOP STRENGTHS

Find Your Voice

- Self-Awareness
- Passion Cultivation
- Self-Advocacy

The ability to identify one's talents and areas of passion and the determination to develop them.

The ability to set a focused goal, identify the steps to take, track progress, and accomplish the desired outcome.

ACHIEVE GOALS

4 Disciplines of Execution

- Focus
- Data Tracking
- Accountability

ACTIVELY CONTRIBUTE

7H Paradigms + Habit 8

- Conscience
- Global Awareness
- Community Engagement

The awareness and ability to connect one's unique talents and strengths to a need in the world and take principled action that creates positive change.

The commitment to consistently seek new knowledge and skills while maintaining personal wellness and balance.

CONTINUOUSLY IMPROVE

Habits 7 & 8

- Curiosity
- Perseverance
- Balanced Renewal



RELATIONSHIP BUILDING

- Habit 4: Think Win-Win
- Abundance Mindset
 - Courage
 - Consideration

The ability to develop relationships through consistent interactions that build trust and balance one's personal needs with the needs of others.

EMPATHY

- Habit 5: Seek First to Understand, then to be Understood
- Understanding
 - Humility
 - Respect

The ability to understand and respect another person's thoughts and feelings with the intent to see their perspective.

COMMUNICATION

- Habit 5: Seek first to Understand, then to be Understood
- Listening
 - Clarity
 - Presenting

The ability to reach mutual understanding through the clear exchange of information.

COLLABORATION

- Habit 6: Synergy
- Valuing Differences
 - Creative Cooperation
 - Resolving Conflicts

The ability to work together in a way that draws on everyone's unique strengths and ideas in order to find the best solution.

SELF-REGULATION

- Habit 7: Be Proactive
- Initiative
 - Emotion Management
 - Responsibility

The ability to use self-awareness of thoughts and emotions to increase responsibility for one's actions.

VISION

- Habit 2: Begin with the End in Mind
- Values Clarification
 - Planning Ahead
 - Goal Setting

The ability to imagine a meaningful future outcome and create a plan to get there.

TIME MANAGEMENT

- Habit 3: Put First Things First
- Prioritization
 - Discipline
 - Adaptability

The ability to plan and prioritize one's time based on goals and values, and show the discipline to follow through.

HIGHER-ORDER THINKING

- Empowered Learning Approach
- Critical Thinking
 - Creative Thinking
 - Problem Solving

The ability to evaluate information, generate creative ideas, solve complex problems, and lead one's learning.

