

# Andy Cindrich

## Senior Consultant & Author



### **SPEAKING TOPICS**

Change Leadership  
Mission, Vision, and Values Clarification  
Strategy Execution and Goal Achievement  
Leadership Development  
Employee Engagement  
Executive Coaching  
Creating High-Trust, High-Speed Work and School Cultures

... And More!

### **CERTIFICATIONS**

Change: How to Turn Uncertainty Into Opportunity  
4 Disciplines of Execution®  
4 Essential Roles of Leadership®  
6 Critical Practices of Leading a Team™  
7 Habits of Highly Effective People®  
Speed of Trust®

... And More!

### **IN PRINT**

#### **Co-author**

*Change: How to Turn Uncertainty Into Opportunity* (2023)

Andy Cindrich began his work with FranklinCovey in 1999. He loves his job because his client work at FranklinCovey aligns perfectly with his personal mission statement, "To help teams and individuals win." Andy's experience as an owner/operator of a successful design shop allows him to customize each client intervention. His experience as an investor and board member provides unique insights about how to create profitable growth. His work in public education and as a volunteer in various organizations help him see opportunities in social sectors. He has worked with clients to drive results in every imaginable area from Net Promotor Scores, to sales growth, to unprecedented improvements in employee engagement, to dramatic decreases in cycle time, to 9-figure cost savings in as little as 5 months.

Andy has worked all over the world with every possible function in a variety of industries including software, insurance, hospitality, foods, banking, healthcare, benefits, chemical, automobile, mortgage, technology, telecom, energy, manufacturing, pharmaceuticals, residential/commercial/industrial construction, among others. He has also worked with several US government departments and agencies.

A highly-sought-after and engaging keynote speaker, Andy is one of the authors of the book *Change: How to Turn Uncertainty Into Opportunity*, published in 2023. He has an M.Ed. in Educational Leadership, and a B.S. in teaching both psychology and history, and a minor in coaching.