

# District Alignment

Develop a shared understanding of your district's values, processes, targeted results, and how the *Leader in Me* Framework can serve as the tool that aligns all of your initiatives.

The District Alignment Session is highly engaging and interactive, with clear outcomes built around identifying how *Leader in Me* can help your district achieve its goals and create a culture of leadership and academic excellence. The session provides the time and support to create a clear plan for District Alignment.

## Outcomes

This session will empower district leaders to see how *Leader in Me* aligns with and supports their overall vision for their district as they create a plan for successful implementation. Participants will leave the session inspired to take ownership of the process and drive positive change within their districts.

## Audience

District Superintendent, *Leader in Me* Coordinator(s), Cabinet. Optional audience may include additional participants the Superintendent chooses to involve, such as building administrators and/or board members.

“This approach honors where we have been—and puts our own work into play—while making shifts in the work, so that we can see how it all fits together.”

—Superintendent, Kentucky



“Focusing on shifting the goals, beliefs, and values that guide a system increases the potential to drive transformation across various aspects of the system, including resource allocation, feedback loops, and measurement practices.” (Meadows, 2008)

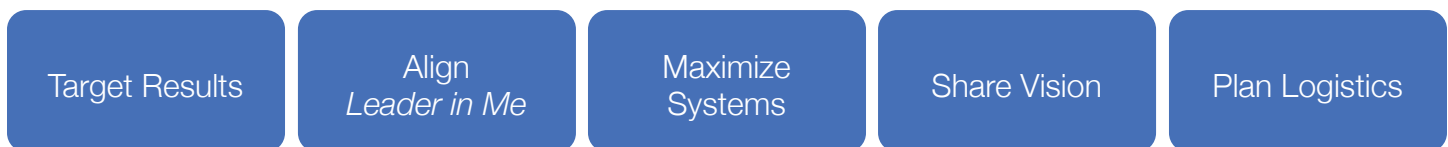
## Components

The District Alignment Session is comprised of 5 modules delivered onsite (recommended) or Live-Online

- 4 hours with the full audience
  - Designed to meet the fast-paced demands of an executive-level audience.
  - Comprised of highly engaging activities with clear outcomes that build up to what it will take to complete the District Alignment Plan.
- 2 hours with the District Coordinator and any other participants relevant to planning the logistics of district implementation.

Set your district up for ongoing coaching support committed to the successful execution of your District Alignment Plan.

### Modules:



### Materials

Participant Materials include:

- *Leader in Me* Framework Cards
- *Leader in Me* Poster Set
- The Aligning *Leader in Me* Implementation Activity
- WIG Planning Template

*The 4 Disciplines of Execution*<sup>®</sup> framework provides a practical and effective approach for achieving results in the midst of busy, day-to-day responsibilities. Through *4DX*<sup>®</sup>, district leaders can harness the power of collective efficacy across departments and teams to ensure goal-setting leads to tangible results.